

Seminole County Board of County Commissioners  
 Pay and Classification Plan  
 Alphabetical Listing effective October 1, 2009 (alpha sort)

| Pay Band                       | Hourly Pay Ranges |          |         | Annual Pay Ranges |            |            | Job Type | Position Title                   | Overtime Exempt |
|--------------------------------|-------------------|----------|---------|-------------------|------------|------------|----------|----------------------------------|-----------------|
|                                | Minimum           | MidPoint | Maximum | Minimum           | MidPoint   | Maximum    |          |                                  |                 |
| <b>Fire/Rescue Division</b>    |                   |          |         |                   |            |            |          |                                  |                 |
| E3                             | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00  | 96,740.80  | 3023     | Assistant Fire Chief             | Y               |
| 253                            | 17.00             | 22.67    | 28.34   | 49,504.00         | 66,015.04  | 82,526.08  | 3209     | Battalion Chief (56)             | Y               |
| 153                            | 23.80             | 31.74    | 39.67   | 49,504.00         | 66,008.80  | 82,513.60  | 3201     | Battalion Chief 40 HR            | Y               |
| F2                             | 41.01             | 54.34    | 67.67   | 85,300.80         | 113,027.20 | 140,753.60 | 3303     | Chief Fire Administrator         | Y               |
| E2                             | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40  | 84,136.00  | 3511     | Division Chief (40)              | Y               |
| E2                             | 17.51             | 23.20    | 28.90   | 50,989.12         | 67,558.40  | 84,156.80  | 3509     | Division Chief (56)              | Y               |
| 250                            | 11.55             | 15.80    | 20.04   | 33,633.60         | 45,995.04  | 58,356.48  | 0603     | Firefighter                      | N               |
| 150                            | 16.17             | 22.11    | 28.05   | 33,633.60         | 45,988.80  | 58,344.00  | 0603A    | Firefighter 40 HR                | N               |
| 252                            | 13.87             | 19.01    | 24.14   | 40,389.44         | 55,342.56  | 70,295.68  | 1113     | Lieutenant                       | N               |
| 152                            | 19.42             | 26.61    | 33.79   | 40,393.60         | 55,338.40  | 70,283.20  | 4318     | Lieutenant/EMS 40 HR             | N               |
| 152                            | 19.42             | 26.61    | 33.79   | 40,393.60         | 55,338.40  | 70,283.20  | 4316     | Lieutenant/Training 40 HR        | N               |
| <b>General Classifications</b> |                   |          |         |                   |            |            |          |                                  |                 |
| B2                             | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60  | 47,320.00  | 4700     | 9-1-1 Specialist                 | N               |
| D1                             | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80  | 61,297.60  | 3000     | Accountant                       | N               |
| A3                             | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60  | 43,430.40  | 3008     | Accounting Clerk                 | N               |
| C1                             | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60  | 51,584.00  | 3010     | Accounting Specialist            | N               |
| C3                             | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80  | 61,297.60  | 3022     | Addressing Supervisor            | N               |
| D1                             | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80  | 61,297.60  | 3001     | Adjunct County Ext Agent         | Y               |
| C1                             | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60  | 51,584.00  | 3002     | Administrative Assistant         | N               |
| C2                             | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80  | 56,243.20  | 3024     | Animal Services Field Supervisor | N               |
| A4                             | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60  | 47,320.00  | 3006     | Animal Services Officer          | N               |
| B3                             | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60  | 51,584.00  | 3024     | Animal Services Supervisor       | N               |
| A3                             | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60  | 43,430.40  | 3026     | Animal Services Technician       | N               |
| C2                             | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80  | 56,243.20  | 3028     | Animal Shelter Supervisor        | N               |
| A2                             | 11.61             | 15.38    | 19.16   | 24,148.80         | 31,990.40  | 39,852.80  | 3030     | Animal Shelter Worker            | N               |
| F1                             | 35.67             | 47.26    | 58.84   | 74,193.60         | 98,300.80  | 122,387.20 | 3017     | Assistant County Manager         | Y               |
| E1                             | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60  | 73,486.40  | 3031     | Assistant County Surveyor        | Y               |

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|----------|-------------------|----------|---------|-------------------|-----------|-----------|----------|---|-----------------|
|          | Minimum           | MidPoint | Maximum | Minimum           | MidPoint  | Maximum   |          |   |                 |
| C1       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60 | 51,584.00 | 3016     | Assistant Librarian                       | N               |
| E2       | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40 | 84,136.00 | 3003     | Assistant Planning Manager                | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80 | 3007     | Assistant Traffic Engineer                | Y               |
| E2       | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40 | 84,136.00 | 3013     | Assistant Utilities Manager               | Y               |
| C2       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20 | 5304     | Assistant Veteran Services Officer        | N               |
| D3       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60 | 73,486.40 | 3032     | ATMS Coordinator                          | N               |
| D1       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 3034     | ATMS Technician                           | N               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 3200     | Benefits Coordinator                      | N               |
| D3       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60 | 73,486.40 | 3213     | Broadcast Production Engineer             | Y               |
| D1       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 3214     | Budget Analyst                            | N               |
| A4       | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60 | 47,320.00 | 3216     | Budget Specialist                         | N               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 3207     | Building Maintenance Supervisor           | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80 | 3205     | Building Official                         | Y               |
| E1       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60 | 73,486.40 | 3211     | Business Manager                          | Y               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 3302     | Case Management Supervisor                | N               |
| C2       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20 | 3312     | Case Manager                              | N               |
| B3       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60 | 51,584.00 | 3300     | Certified Tradesworker                    | N               |
| D4       | 23.56             | 31.21    | 38.86   | 49,004.80         | 64,916.80 | 80,828.80 | 3306     | Chief Inspector/Building                  | N               |
| D1       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 3306     | Chief Inspector/Petroleum Tanks           | N               |
| C4       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60 | 3301     | Chief of Survey Parties                   | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80 | 4501     | Chief Probation Officer                   | Y               |
| C4       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60 | 3348     | Chief Wastewater Treatment Plant Operator | N               |
| C4       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60 | 3350     | Chief Water Treatmnt Plant Operator       | N               |
| C2       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20 | 3316     | Circulation Supervisor                    | N               |
| D3       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60 | 73,486.40 | 3331     | Community Information Coordinator         | Y               |
| D4       | 23.56             | 31.21    | 38.86   | 49,004.80         | 64,916.80 | 80,828.80 | 3307     | Compensation/HR Systems Coordinator       | Y               |
| D1       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 3309     | Compliance Coordinator                    | Y               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 3322     | Compliance Operator                       | N               |
| B4       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20 | 3324     | Computer Support Technician               | N               |
| D3       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60 | 73,486.40 | 3315     | Construction Inspection Supervisor        | Y               |

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|----------|-------------------|----------|---------|-------------------|------------|------------|----------|--|-----------------|
|          | Minimum           | MidPoint | Maximum | Minimum           | MidPoint   | Maximum    |          |  |                 |
| E2       | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40  | 84,136.00  | 3321     | Construction Manager                       | Y               |
| C2       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80  | 56,243.20  | 3326     | Construction Project Coordinator           | N               |
| C2       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80  | 56,243.20  | 3328     | Contract/Project Coordinator               | N               |
| D3       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60  | 73,486.40  | 3323     | Contracts & Leasing Coordinator            | Y               |
| E1       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60  | 73,486.40  | 3329     | Contracts Supervisor                       | Y               |
| A2       | 11.61             | 15.38    | 19.16   | 24,148.80         | 31,990.40  | 39,852.80  | 3330     | Copy Center Technician                     | N               |
| F2       | 41.01             | 54.34    | 67.67   | 85,300.80         | 113,027.20 | 140,753.60 | 3317     | County Engineer                            | Y               |
| C4       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20  | 66,809.60  | 3327     | County Manager Coordinator                 | Y               |
| E2       | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40  | 84,136.00  | 5333     | County Surveyor                            | Y               |
| B2       | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60  | 47,320.00  | 3320     | Crew Chief                                 | N               |
| B3       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60  | 51,584.00  | 3332     | Crew Chief II                              | N               |
| C4       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20  | 66,809.60  | 3333     | Crew Chief III                             | Y               |
| A3       | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60  | 43,430.40  | 3334     | Customer Service Representative            | N               |
| C1       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60  | 51,584.00  | 3336     | Customer Service Specialist                | N               |
| B4       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80  | 56,243.20  | 3344     | Customer Support Desk Team Leader          | N               |
| B2       | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60  | 47,320.00  | 3338     | Customer Support Desk Technician           | N               |
| B2       | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60  | 47,320.00  | 3504     | Data Entry Technician                      | N               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20  | 66,809.60  | 3500     | Database Coordinator                       | N               |
| A2       | 11.61             | 15.38    | 19.16   | 24,148.80         | 31,990.40  | 39,852.80  | 3502     | Delivery Driver                            | N               |
| E2       | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40  | 84,136.00  | 3505     | Deputy Building Official                   | Y               |
| D4       | 23.56             | 31.21    | 38.86   | 49,004.80         | 64,916.80  | 80,828.80  | 3513     | Deputy Chief Probation Officer             | Y               |
| F3       | 49.01             | 64.94    | 80.87   | 101,940.80        | 135,075.20 | 168,209.60 | 3503     | Deputy County Manager                      | Y               |
| F1       | 35.67             | 47.26    | 58.84   | 74,193.60         | 98,300.80  | 122,387.20 | 3507C    | Director - Administrative Services         | Y               |
| F1       | 35.67             | 47.26    | 58.84   | 74,193.60         | 98,300.80  | 122,387.20 | 3507D    | Director - Community Information           | Y               |
| F1       | 35.67             | 47.26    | 58.84   | 74,193.60         | 98,300.80  | 122,387.20 | 3507     | Director - Community Services              | Y               |
| F1       | 35.67             | 47.26    | 58.84   | 74,193.60         | 98,300.80  | 122,387.20 | 3507H    | Director - Economic Development            | Y               |
| F2       | 41.01             | 54.34    | 67.67   | 85,300.80         | 113,027.20 | 140,753.60 | 3507     | Director - Environmental Services          | Y               |
| F2       | 41.01             | 54.34    | 67.67   | 85,300.80         | 113,027.20 | 140,753.60 | 3507E    | Director - Fiscal Services                 | Y               |
| F1       | 35.67             | 47.26    | 58.84   | 74,193.60         | 98,300.80  | 122,387.20 | 3507F    | Director - Human Resources                 | Y               |
| F1       | 35.67             | 47.26    | 58.84   | 74,193.60         | 98,300.80  | 122,387.20 | 3507G    | Director - Information Technology Services | Y               |

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|----------|-------------------|----------|---------|-------------------|------------|------------|----------|--|-----------------|
|          | Minimum           | MidPoint | Maximum | Minimum           | MidPoint   | Maximum    |          |  |                 |
| F1       | 35.67             | 47.26    | 58.84   | 74,193.60         | 98,300.80  | 122,387.20 | 3507B    | Director - Leisure Services            | Y               |
| F1       | 35.67             | 47.26    | 58.84   | 74,193.60         | 98,300.80  | 122,387.20 | 3507A    | Director - Library Services            | Y               |
| F2       | 41.01             | 54.34    | 67.67   | 85,300.80         | 113,027.20 | 140,753.60 | 3507I    | Director - Planning & Development      | Y               |
| F2       | 41.01             | 54.34    | 67.67   | 85,300.80         | 113,027.20 | 140,753.60 | 3507     | Director - Public Safety               | Y               |
| F2       | 41.01             | 54.34    | 67.67   | 85,300.80         | 113,027.20 | 140,753.60 | 3507     | Director - Public Works                | Y               |
| A2       | 11.61             | 15.38    | 19.16   | 24,148.80         | 31,990.40  | 39,852.80  | 3508     | Dispatcher (nonemergency)              | N               |
| C1       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60  | 51,584.00  | 3514     | Drafting Technician                    | N               |
| A4       | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60  | 47,320.00  | 3600     | Emergency Communications Dispatcher    | N               |
| C2       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80  | 56,243.20  | 3602     | Emergency Communications Specialist    | N               |
| C4       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20  | 66,809.60  | 3604     | Emergency Communications Supervisor    | N               |
| C2       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80  | 56,243.20  | 3606     | Emergency Communications Team Leader   | N               |
| D3       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60  | 73,486.40  | 3609     | Employee Programs Coordinator          | Y               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80  | 61,297.60  | 3610     | EMS Program Coordinator                | N               |
| D4       | 23.56             | 31.21    | 38.86   | 49,004.80         | 64,916.80  | 80,828.80  | 3601     | Engineer                               | Y               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80  | 61,297.60  | 3612     | Engineering Inspector                  | N               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20  | 66,809.60  | 3613     | Engineering Specialist/Petroleum Tanks | Y               |
| C2       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80  | 56,243.20  | 3616     | Environmental Programs Coordinator     | N               |
| E1       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60  | 73,486.40  | 3617     | Environmental Programs Manager         | Y               |
| A1       | 10.65             | 14.11    | 17.57   | 22,152.00         | 29,348.80  | 36,545.60  | 71793    | EOP Worker                             | N               |
| B1       | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60  | 43,430.40  | 3618     | Equipment Maintenance Coordinator      | N               |
| B1       | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60  | 43,430.40  | 3620     | Equipment Operator I                   | N               |
| B2       | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60  | 47,320.00  | 3622     | Equipment Operator II                  | N               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80  | 61,297.60  | 3603     | Executive Assistant                    | Y               |
| E2       | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40  | 84,136.00  | 4501B    | Extension Services Manager             | Y               |
| B1       | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60  | 43,430.40  | 3700     | Facilities Maintenance Technician      | N               |
| D1       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80  | 61,297.60  | 3702     | Financial Analyst                      | N               |
| D4       | 23.56             | 31.21    | 38.86   | 49,004.80         | 64,916.80  | 80,828.80  | 3703     | Financial Manager I                    | Y               |
| E2       | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40  | 84,136.00  | 3705     | Financial Manager II                   | Y               |
| C2       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80  | 56,243.20  | 3704     | Fleet Coordinator                      | N               |
| B1       | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60  | 43,430.40  | 3706     | Fuel Truck Operator                    | N               |

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|          | Minimum           | MidPoint | Maximum | Minimum           | MidPoint  | Maximum   |          |  |                 |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60 | 3800     | GIS Analyst                                | N               |
| D4       | 23.56             | 31.21    | 38.86   | 49,004.80         | 64,916.80 | 80,828.80 | 3801     | GIS Developer                              | Y               |
| B2       | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60 | 47,320.00 | 3802     | GIS Technician                             | N               |
| E1       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60 | 73,486.40 | 3803     | Grants Administrator                       | Y               |
| C2       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20 | 3804     | Graphics Coordinator                       | N               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 3807     | Grounds Maintenance Coordinator            | Y               |
| B1       | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60 | 43,430.40 | 3900     | Hazardous Waste Technician                 | N               |
| B2       | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60 | 47,320.00 | 3902     | Herbicide Applicator                       | N               |
| C1       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60 | 51,584.00 | 3904     | HR Records Coordinator                     | N               |
| D4       | 23.56             | 31.21    | 38.86   | 49,004.80         | 64,916.80 | 80,828.80 | 3907     | HUD Adminstrator                           | Y               |
| B2       | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60 | 47,320.00 | 4002     | Industrial Pretreatment Inspector          | N               |
| B4       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20 | 4008     | Industrial Pretreatment Supervisor         | N               |
| D1       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 4302     | Inspector                                  | N               |
| A1       | 10.65             | 14.11    | 17.57   | 22,152.00         | 29,348.80 | 36,545.60 | 713      | Intern - Office Work                       | N               |
| A2       | 11.61             | 15.38    | 19.16   | 24,148.80         | 31,990.40 | 39,852.80 | 4004     | Inventory Clerk                            | N               |
| A3       | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60 | 43,430.40 | 4006     | Inventory Specialist                       | N               |
| C2       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20 | 4100     | Juvenile Alternative Sanctions Coordinator | N               |
| D1       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 4902     | Juvenile Diversion Officer                 | N               |
| D3       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60 | 73,486.40 | 4101     | Juvenile Diversion Services Supervisor     | Y               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 4303     | Land Management Coordinator                | Y               |
| B3       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60 | 51,584.00 | 4306     | Lead Technician/Survey                     | N               |
| D1       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 4314     | Librarian                                  | N               |
| A3       | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60 | 43,430.40 | 4320     | Library Assistant                          | N               |
| E1       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60 | 73,486.40 | 4321     | Library Branch Manager                     | Y               |
| A2       | 11.61             | 15.38    | 19.16   | 24,148.80         | 31,990.40 | 39,852.80 | 4322     | Library Clerk                              | N               |
| A1       | 10.65             | 14.11    | 17.57   | 22,152.00         | 29,348.80 | 36,545.60 | 1401     | Library Page                               | N               |
| E1       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60 | 73,486.40 | 4323     | Library Resources Manager                  | Y               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60 | 4324     | Library Technology Coordinator             | N               |
| B2       | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60 | 47,320.00 | 4326     | Line Locator Technician                    | N               |
| A2       | 11.61             | 15.38    | 19.16   | 24,148.80         | 31,990.40 | 39,852.80 | 4510     | Mail Center Technician                     | N               |

Seminole County Board of County Commissioners  
 Pay and Classification Plan  
 Alphabetical Listing effective October 1, 2009 (alpha sort)

| Pay Band | Hourly Pay Ranges |          |         | Annual Pay Ranges |           |            | Job Type | Position Title                                     | Overtime Exempt |
|----------|-------------------|----------|---------|-------------------|-----------|------------|----------|--|-----------------|
|          | Minimum           | MidPoint | Maximum | Minimum           | MidPoint  | Maximum    |          |  |                 |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60  | 4516     | Maint-Data Management Supervisor                   | N               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60  | 4518     | Maintenance -Technology Supervisor                 | N               |
| A1       | 10.65             | 14.11    | 17.57   | 22,152.00         | 29,348.80 | 36,545.60  | 4512     | Maintenance Worker I                               | N               |
| A2       | 11.61             | 15.38    | 19.16   | 24,148.80         | 31,990.40 | 39,852.80  | 4514     | Maintenance Worker II                              | N               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80  | 4501     | Manager - Animal Services                          | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80  | 4501     | Manager - Budget                                   | Y               |
| F1       | 35.67             | 47.26    | 58.84   | 74,193.60         | 98,300.80 | 122,387.20 | 4501     | Manager - Development Review                       | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80  | 4501     | Manager - Emergency Management                     | Y               |
| E2       | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40 | 84,136.00  | 4501B    | Manager - Extension Services                       | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80  | 4501     | Manager - Fleet and Facilities Maintenance         | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80  | 4501     | Manager - Greenways and Natural Lands              | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80  | 4501     | Manager - IT Development                           | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80  | 4501     | Manager - IT Operations                            | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80  | 4501     | Manager - IT Project Management                    | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80  | 4501     | Manager - Library Services                         | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80  | 4501A    | Manager - Parks and Recreation                     | Y               |
| E4       | 32.42             | 42.96    | 53.50   | 67,433.60         | 89,356.80 | 111,280.00 | 4501     | Manager - Planning, Engineering, and Inspections   | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80  | 4501     | Manager - Procurement                              | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80  | 4501     | Manager - Prosecutive Alternatives for Youth (PAY) | Y               |
| E4       | 32.42             | 42.96    | 53.50   | 67,433.60         | 89,356.80 | 111,280.00 | 4501     | Manager - Roads/Stormwater                         | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80  | 4501     | Manager - Social Services                          | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80  | 4501C    | Manager - Solid Waste                              | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80  | 4501     | Manager - Support Services                         | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80  | 4501     | Manager - Tourism                                  | Y               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80  | 4501E    | Manager - Water and Wastewater                     | Y               |
| B2       | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60 | 47,320.00  | 4506     | Mechanic I   | N               |
| B3       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60 | 51,584.00  | 4508     | Mechanic II  | N               |
| B4       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20  | 4528     | Mechanic Supervisor                                | N               |
| A2       | 11.61             | 15.38    | 19.16   | 24,148.80         | 31,990.40 | 39,852.80  | 4520     | Meter Reader                                       | N               |
| B4       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20  | 4522     | Meter Services Supervisor                          | N               |

Seminole County Board of County Commissioners  
 Pay and Classification Plan  
 Alphabetical Listing effective October 1, 2009 (alpha sort)

| Pay Band | Hourly Pay Ranges |          |         | Annual Pay Ranges |           |           | Job Type | Position Title                        | Overtime Exempt |
|----------|-------------------|----------|---------|-------------------|-----------|-----------|----------|---------------------------------------|-----------------|
|          | Minimum           | MidPoint | Maximum | Minimum           | MidPoint  | Maximum   |          |                                       |                 |
| A3       | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60 | 43,430.40 | 4524     | Meter Technician                      | N               |
| D1       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 4509     | Multi-County Extension Agent          | Y               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 4526     | Museum Coordinator                    | N               |
| D1       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 4530     | Museum Volunteer/Outreach Coordinator | N               |
| C1       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60 | 51,584.00 | 4702     | Natural Lands Assistant               | N               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 4710     | Natural Lands Program Coordinator     | N               |
| E2       | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40 | 84,136.00 | 4703     | Network & Security Team Manager       | Y               |
| D4       | 23.56             | 31.21    | 38.86   | 49,004.80         | 64,916.80 | 80,828.80 | 4705     | Network Administrator                 | Y               |
| D1       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 4704     | Network Technician                    | N               |
| C1       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60 | 51,584.00 | 4802     | Office Supervisor                     | N               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 4804     | One Stop Permitting Coordinator       | N               |
| D3       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60 | 73,486.40 | 4805     | Operations Manager                    | Y               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60 | 4701     | Outreach Coordinator                  | Y               |
| D1       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 4903     | Park Ranger                           | Y               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 4921     | Parks Project Coordinator             | Y               |
| C2       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20 | 4923     | Parks Supervisor                      | Y               |
| C1       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60 | 51,584.00 | 4908     | PEI Coordinator                       | N               |
| C2       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20 | 4904     | Permit Supervisor                     | N               |
| A3       | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60 | 43,430.40 | 4924     | Permit Technician                     | N               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60 | 4905     | Planner                               | Y               |
| C1       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60 | 51,584.00 | 4926     | Planning Coordinator                  | N               |
| B2       | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60 | 47,320.00 | 4928     | Planning Technician I                 | N               |
| B3       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60 | 51,584.00 | 4930     | Planning Technician II                | N               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60 | 4906     | Plans Examiner                        | N               |
| E3       | 28.19             | 37.35    | 46.51   | 58,635.20         | 77,688.00 | 96,740.80 | 4913     | Principal Engineer                    | Y               |
| E2       | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40 | 84,136.00 | 4931     | Principal Environmental Scientist     | Y               |
| E2       | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40 | 84,136.00 | 4915     | Principal Planner                     | Y               |
| C4       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60 | 4933     | Print & Mail Supervisor               | Y               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60 | 4916     | Probation Officer                     | N               |
| D1       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 4932     | Procurement Analyst                   | N               |

Seminole County Board of County Commissioners  
 Pay and Classification Plan  
 Alphabetical Listing effective October 1, 2009 (alpha sort)

| Pay Band | Hourly Pay Ranges |          |         | Annual Pay Ranges |           |           | Job Type | Position Title                                  | Overtime Exempt |
|----------|-------------------|----------|---------|-------------------|-----------|-----------|----------|---|-----------------|
|          | Minimum           | MidPoint | Maximum | Minimum           | MidPoint  | Maximum   |          |   |                 |
| A2       | 11.61             | 15.38    | 19.16   | 24,148.80         | 31,990.40 | 39,852.80 | 4934     | Procurement Assistant                           | N               |
| C1       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60 | 51,584.00 | 4954     | Procurement Specialist                          | N               |
| E1       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60 | 73,486.40 | 4955     | Procurement Supervisor                          | Y               |
| C2       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20 | 4936     | Program Analyst                                 | N               |
| D1       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 4938     | Program Coordinator                             | N               |
| D4       | 23.56             | 31.21    | 38.86   | 49,004.80         | 64,916.80 | 80,828.80 | 4919     | Program Manager I                               | Y               |
| E2       | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40 | 84,136.00 | 4939     | Program Manager II                              | Y               |
| A4       | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60 | 47,320.00 | 4940     | Program Specialist                              | N               |
| A4       | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60 | 47,320.00 | 4940     | Program Specialist                              | N               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60 | 4941     | Project Coordinator I (exempt)                  | Y               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60 | 4942     | Project Coordinator I (non-exempt)              | N               |
| D3       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60 | 73,486.40 | 4943     | Project Coordinator II (exempt)                 | Y               |
| D3       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60 | 73,486.40 | 4944     | Project Coordinator II (non-exempt)             | N               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60 | 4945     | Project Manager I                               | Y               |
| D4       | 23.56             | 31.21    | 38.86   | 49,004.80         | 64,916.80 | 80,828.80 | 4947     | Project Manager II                              | Y               |
| D4       | 23.56             | 31.21    | 38.86   | 49,004.80         | 64,916.80 | 80,828.80 | 4947     | Project Manager II                              | Y               |
| C2       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20 | 4948     | Property Administrator                          | N               |
| C4       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60 | 4951     | Public Safety Coordinator                       | Y               |
| C4       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60 | 4950     | Public Safety Information and Education Officer | N               |
| C1       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60 | 51,584.00 | 4952     | Public Safety Specialist                        | N               |
| A2       | 11.61             | 15.38    | 19.16   | 24,148.80         | 31,990.40 | 39,852.80 | 5200     | Receptionist                                    | N               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 5202     | Reclamed Operator                               | N               |
| A3       | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60 | 43,430.40 | 5204     | Recreation Specialist                           | N               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60 | 5203     | Recreation Systems Coordinator                  | Y               |
| E2       | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40 | 84,136.00 | 5205     | Recruitment Manager                             | Y               |
| C4       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60 | 5212     | Resource Manager (logistics)                    | N               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 5206     | Right-of-Way Agent                              | N               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60 | 5208     | Risk Management Coordinator                     | N               |
| A1       | 10.65             | 14.11    | 17.57   | 22,152.00         | 29,348.80 | 36,545.60 | 5210     | Rod & Chain Worker                              | N               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60 | 5301     | Safety Officer                                  | Y               |

Seminole County Board of County Commissioners  
 Pay and Classification Plan  
 Alphabetical Listing effective October 1, 2009 (alpha sort)

| Pay Band | Hourly Pay Ranges |          |         | Annual Pay Ranges |           |            | Job Type | Position Title                             | Overtime Exempt |
|----------|-------------------|----------|---------|-------------------|-----------|------------|----------|--|-----------------|
|          | Minimum           | MidPoint | Maximum | Minimum           | MidPoint  | Maximum    |          |  |                 |
| C2       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20  | 5302     | Safety Program Technician                  | N               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60  | 5305     | Sales & Marketing Manager                  | Y               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60  | 5334     | SCADA/Water Treatment Plant Operator       | N               |
| A2       | 11.61             | 15.38    | 19.16   | 24,148.80         | 31,990.40 | 39,852.80  | 5338     | Scale Operator                             | N               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60  | 5331     | Senior Budget Analyst                      | Y               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60  | 5340     | Senior Compliance Coordinator              | N               |
| A3       | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60 | 43,430.40  | 5342     | Senior Copy Center Technician              | N               |
| C4       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60  | 5319     | Senior Design Technician                   | Y               |
| C1       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60 | 51,584.00  | 5362     | Senior Emergency Communications Dispatcher | N               |
| E2       | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40 | 84,136.00  | 5313     | Senior Engineer                            | Y               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60  | 5344     | Senior Engineering Technician              | N               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60  | 5321     | Senior Environmental Scientist             | Y               |
| F1       | 35.67             | 47.26    | 58.84   | 74,193.60         | 98,300.80 | 122,387.20 | 4501D    | Senior Financial Manager                   | Y               |
| D3       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60 | 73,486.40  | 5325     | Senior GIS Analyst                         | Y               |
| C2       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20  | 5374     | Senior GIS Technician                      | N               |
| D3       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60 | 73,486.40  | 5335     | Senior Graphics Coordinator                | Y               |
| B3       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60 | 51,584.00  | 5346     | Senior Herbicide Applicator                | N               |
| A3       | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60 | 43,430.40  | 5348     | Senior Inventory Clerk                     | N               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60  | 5315     | Senior Librarian                           | Y               |
| A3       | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60 | 43,430.40  | 5350     | Senior Mail Center Technician              | N               |
| D4       | 23.56             | 31.21    | 38.86   | 49,004.80         | 64,916.80 | 80,828.80  | 5303     | Senior Planner                             | Y               |
| D3       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60 | 73,486.40  | 5316     | Senior Probation Officer                   | N               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60  | 5327     | Senior Procurement Analyst                 | Y               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60  | 5327     | Senior Procurement Analyst                 | Y               |
| D4       | 23.56             | 31.21    | 38.86   | 49,004.80         | 64,916.80 | 80,828.80  | 4909     | Senior Programmer                          | Y               |
| B4       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20  | 5326     | Senior Signal Technician                   | N               |
| B4       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20  | 5352     | Senior Signs/Marking Technician            | N               |
| A4       | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60 | 47,320.00  | 5318     | Senior Staff Assistant                     | N               |
| C4       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60  | 5323     | Senior Team Leader                         | Y               |
| B3       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60 | 51,584.00  | 5354     | Signal Construction Technician             | N               |

Seminole County Board of County Commissioners  
 Pay and Classification Plan  
 Alphabetical Listing effective October 1, 2009 (alpha sort)

| Pay Band | Hourly Pay Ranges |          |         | Annual Pay Ranges |           |            | Job Type | Position Title                  | Overtime Exempt |
|----------|-------------------|----------|---------|-------------------|-----------|------------|----------|---------------------------------|-----------------|
|          | Minimum           | MidPoint | Maximum | Minimum           | MidPoint  | Maximum    |          |                                 |                 |
| B3       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60 | 51,584.00  | 5372     | Signal Maintenance Technician   | N               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60  | 5376     | Signs/Marking Coordinator       | N               |
| B1       | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60 | 43,430.40  | 5356     | Signs/Marking Technician        | N               |
| B1       | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60 | 43,430.40  | 5358     | Solid Waste Operator I          | N               |
| B2       | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60 | 47,320.00  | 5360     | Solid Waste Operator II         | N               |
| A3       | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60 | 43,430.40  | 5330     | Staff Assistant                 | N               |
| C2       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20  | 5364     | Stormwater Technician           | N               |
| B4       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20  | 5366     | Survey Party Chief              | N               |
| B2       | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60 | 47,320.00  | 5368     | Survey Technician               | N               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60  | 5370     | Systems Coordinator             | N               |
| B4       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20  | 5600     | Team Leader                     | N               |
| B4       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20  | 5601     | Team Leader                     | Y               |
| A3       | 12.66             | 16.77    | 20.88   | 26,332.80         | 34,881.60 | 43,430.40  | 5604     | Technician-Fire Rescue          | N               |
| E2       | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40 | 84,136.00  | 5611     | Technology Engineer             | Y               |
| E2       | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40 | 84,136.00  | 5603     | Technology Network Team Manager | Y               |
| D4       | 23.56             | 31.21    | 38.86   | 49,004.80         | 64,916.80 | 80,828.80  | 5605     | Technology Project Manager      | Y               |
| E2       | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40 | 84,136.00  | 5607     | Technology System Administrator | Y               |
| D3       | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60 | 73,486.40  | 5608     | Teen Court Officer              | N               |
| B4       | 16.39             | 21.71    | 27.04   | 34,091.20         | 45,156.80 | 56,243.20  | 5614     | Telecommunications Technician   | N               |
| A1       | 10.65             | 14.11    | 17.57   | 22,152.00         | 29,348.80 | 36,545.60  | 75612    | Temporary                       | N               |
| B2       | 13.79             | 18.27    | 22.75   | 28,683.20         | 38,001.60 | 47,320.00  | 5606     | Tradesworker-Facilities         | N               |
| F1       | 35.67             | 47.26    | 58.84   | 74,193.60         | 98,300.80 | 122,387.20 | 5609     | Traffic Engineer                | Y               |
| B3       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60 | 51,584.00  | 5616     | Traffic Studies Technician      | N               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60  | 5617     | Traffic Studies/MOT Coordinator | Y               |
| C1       | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60 | 51,584.00  | 5618     | Training & Wellness Coordinator | N               |
| D1       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60  | 5621     | Training Advisor                | Y               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60  | 5620     | Training Coordinator            | N               |
| E2       | 24.51             | 32.48    | 40.45   | 50,980.80         | 67,558.40 | 84,136.00  | 5619     | Training Program Manager        | Y               |
| D2       | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20 | 66,809.60  | 5801     | Veteran Service Officer         | Y               |
| C3       | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80 | 61,297.60  | 5800     | Video Coordinator               | N               |

Seminole County Board of County Commissioners  
 Pay and Classification Plan  
 Alphabetical Listing effective October 1, 2009 (alpha sort)

| Pay Band                        | Hourly Pay Ranges |          |         | Annual Pay Ranges |            |            | Job Type | Position Title                              | Overtime Exempt |
|---------------------------------|-------------------|----------|---------|-------------------|------------|------------|----------|---|-----------------|
|                                 | Minimum           | MidPoint | Maximum | Minimum           | MidPoint   | Maximum    |          |   |                 |
| C3                              | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80  | 61,297.60  | 5902     | Warehouse Supervisor                        | N               |
| C3                              | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80  | 61,297.60  | 5916     | Wastewater Operations Supervisor            | N               |
| C3                              | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80  | 61,297.60  | 5906     | Wastewater Treatment Plant Operator         | N               |
| B3                              | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60  | 51,584.00  | 5904     | Wastewater Treatment Plant Operator Trainee | N               |
| C4                              | 19.47             | 25.79    | 32.12   | 40,497.60         | 53,643.20  | 66,809.60  | 5908     | Water Conservation Coordinator              | N               |
| D4                              | 23.56             | 31.21    | 38.86   | 49,004.80         | 64,916.80  | 80,828.80  | 5909     | Water Operations Manager                    | Y               |
| C3                              | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80  | 61,297.60  | 5910     | Water Plant Operator                        | N               |
| C3                              | 17.86             | 23.66    | 29.47   | 37,148.80         | 49,212.80  | 61,297.60  | 5914     | Water Treatment Plant Operator              | N               |
| B3                              | 15.04             | 19.92    | 24.80   | 31,283.20         | 41,433.60  | 51,584.00  | 5912     | Water Treatment Plant Operator Trainee      | N               |
| D3                              | 21.41             | 28.37    | 35.33   | 44,532.80         | 59,009.60  | 73,486.40  | 5918     | Water/Wastewater Maintenance Coordinator    | N               |
| <b>County Attorney's Office</b> |                   |          |         |                   |            |            |          |   |                 |
| G3                              | 27.24             | 37.15    | 47.05   | 56,659.20         | 77,272.00  | 97,864.00  | 3009     | Appraiser (CAO)                             | Y               |
| G4                              | 30.70             | 45.07    | 59.43   | 63,856.00         | 93,745.60  | 123,614.40 | 3011     | Assistant County Attny (CAO)                | Y               |
| G5                              | 49.03             | 65.12    | 81.22   | 101,982.40        | 135,449.60 | 168,937.60 | 3501     | Deputy County Attorney                      | Y               |
| G2                              | 17.83             | 25.26    | 32.69   | 37,086.40         | 52,540.80  | 67,995.20  | 3605     | Executive Assistant (CAO)                   | Y               |
| G2                              | 17.83             | 25.26    | 32.69   | 37,086.40         | 52,540.80  | 67,995.20  | 4308     | Legal Assistant (CAO)                       | N               |
| G2                              | 17.83             | 25.26    | 32.69   | 37,086.40         | 52,540.80  | 67,995.20  | 4310     | Legal Secretary (CAO)                       | N               |
| G3                              | 27.24             | 37.15    | 47.05   | 56,659.20         | 77,272.00  | 97,864.00  | 4313     | Legal Services Manager                      | Y               |
| G3                              | 27.24             | 37.15    | 47.05   | 56,659.20         | 77,272.00  | 97,864.00  | 5201     | Major Project Acquisition Coordinator       | Y               |
| G1                              | 12.38             | 17.83    | 23.28   | 25,750.40         | 37,086.40  | 48,422.40  | 5320     | Senior Staff Assistant (CAO)                | N               |
| <b>Unclassified Positions</b>   |                   |          |         |                   |            |            |          |   |                 |
| UNC                             |                   |          |         |                   |            |            | 3313     | County Attorney                             | Y               |
| UNC                             |                   |          |         |                   |            |            | 0001     | County Commissioner                         | Y               |
| UNC                             |                   |          |         |                   |            |            | 3319     | County Manager                              | Y               |