| Job Title | Pay Grade | Minimum Salary | Mid Salary | Maximum Salary | Minimum Hourly | Mid Hourly | Maximum Hourly |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 911 Addressing Supp Specialist | 65 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| 911 Specialist | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| 911 System Support Coordinator | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Accountant | G9 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Accountant-Em | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Accounting Clerk | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Accounting Specialist | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| ADA Coordinator | 65 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Admin/Fiscal Rsc Coordinator | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Administrative Assistant | 66 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Administrative Coordinator | 66 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Administrator-Ed/Tourism | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Agenda/Board Services Coordinator | G9 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Animal Care Specialist | G2 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Animal Care Team Leader | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Animal Services Cruelty Invest | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Animal Services Division Manager | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Animal Services Investigator | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Animal Services Officer | 66 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Assistant Branch Manager | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Assistant County Engineer | G15 | \$101,372.76 | \$131,784.59 | \$162,196.42 | \$48.737 | \$63.358 | \$77.979 |
| Assistant County Surveyor | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Assistant County Attorney | 614 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Assistant County Manager | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Assistant Fire Chief | 614 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Assistant Librarian | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Assistant Librarian Pt | 65 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Assistant Recreation Facility Manager | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Assistant Sport Complex Manager | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Assistant Sport Complex Manager-MAINT | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Atms Coordinator | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Atms Technician | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Automotive Services Writer | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Benefits Coordinator | G9 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Building Division Manager | 615 | \$101,372.76 | \$131,784.59 | \$162,196.42 | \$48.737 | \$63.358 | \$77.979 |
| Building Official | 613 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Building Permit Tech | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Business Analyst | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Business Development Manager | 613 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Cad Administrator | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Case Manager | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Certified Automotive Mechanic | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Certified Automotive Tech | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Certified Heavy Equipment Mech | G9 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Certified Hvy Equip -Generator | G9 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Certified Inventory Specialist | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Certified Parts Counter Spec | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Certified Project Manager II | 613 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Certified Tradesworker | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Certified Welder/Fabricator | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Chief Administrator-Development Review | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Chief Administrator-Innovation \& Strategic Initiatives | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Chief Building Inspector | 14 | \$75,210.58 | \$97,773.76 | \$120,336.93 | \$36.159 | \$47.007 | \$57.854 |
| Chief Construction Engineer | 614 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Chief Design Engineer | 614 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Chief Engineer | 614 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Chief Financial Officer/Rm Dir | A3 | \$155,182.15 | \$201,736.80 | \$248,291.44 | \$74.607 | \$96.989 | \$119.371 |
| Chief Information Officer | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Chief Inspctr/Row Coord | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Chief Plans Examiner | 14 | \$75,210.58 | \$97,773.76 | \$120,336.93 | \$36.159 | \$47.007 | \$57.854 |
| Chief Technology Officer | A1 | \$117,340.00 | \$152,542.00 | \$187,744.00 | \$56.413 | \$73.338 | \$90.262 |
| Chief Wastewater Tpo | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Chief Water Tpo | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Cip Administrator | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Circulation Supervisor | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Citizen Engagement Specialist | 66 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Citizen Engagement Team Lead | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Client Services Program Manager | 613 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Client Services Team Lead | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Cmms Coordinator | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Collections Lead Mechanic II | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Collections Mechanic I | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Collections Pwr \& Cntrl Tech | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Collections Supervisor | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Collections Technician | G3 | \$35,280.00 | \$45,864.00 | \$56,448.00 | \$16.962 | \$22.050 | \$27.138 |
| Community Assistance Div Mgr | 614 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Community Development Div Mgr | 614 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Community Health Division Manager | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Community Services Projects Administrator | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Compliance Coordinator | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Compliance Planner | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Construction Manager | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Contract/Proj Coord-Landscape | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Contract/Project Coordinator | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Contracts \& Leasing Coord | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| County Attorney | Contract | Contract | Contract | Contract |  |  |  |
| County Engineer | A1 | \$117,340.00 | \$152,542.00 | \$187,744.00 | \$56.413 | \$73.338 | \$90.262 |
| County Manager | Contract | Contract | Contract | Contract |  |  |  |
| County Manager's Office Coordinator | G9 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| County Surveyor | 613 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| County Traffic Engineer | A1 | \$117,340.00 | \$152,542.00 | \$187,744.00 | \$56.413 | \$73.338 | \$90.262 |
| Court Program Specialist | 65 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Crew Chief | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Cross Connection Cntrl Inspect | 67 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Customer Service \& Billing Mgr | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Customer Service Clerk | 61 | \$32,000.00 | \$41,600.00 | \$51,200.00 | \$15.385 | \$20.000 | \$24.615 |
| Customer Service Representatve | G3 | \$35,280.00 | \$45,864.00 | \$56,448.00 | \$16.962 | \$22.050 | \$27.138 |
| Customer Service Representv Pt | G3 | \$35,280.00 | \$45,864.00 | \$56,448.00 | \$16.962 | \$22.050 | \$27.138 |


| Job Title | Pay Grade | Minimum Salary | Mid Salary | Maximum Salary | Minimum Hourly | Mid Hourly | Maximum Hourly |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Customer Service Specialist | 65 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Security/Cybersecurity Supervisor | G12 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Database \& Gis Coordinator | G12 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Database Administrator | 613 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Database Coordinator | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Dep Chief Information Officer | 615 | \$101,372.76 | \$131,784.59 | \$162,196.42 | \$48.737 | \$63.358 | \$77.979 |
| Deputy Chief Of Fire | 615 | \$101,372.76 | \$131,784.59 | \$162,196.42 | \$48.737 | \$63.358 | \$77.979 |
| Deputy County Attorney | A1 | \$117,340.00 | \$152,542.00 | \$187,744.00 | \$56.413 | \$73.338 | \$90.262 |
| Deputy County Manager | A3 | \$155,182.15 | \$201,736.80 | \$248,291.44 | \$74.607 | \$96.989 | \$119.371 |
| Deputy Field Services Supervisor | G8 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Deputy Fire Marshal | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Deputy County Traffic Engineer | 615 | \$101,372.76 | \$131,784.59 | \$162,196.42 | \$48.737 | \$63.358 | \$77.979 |
| Deputy Director of Utilities | A1 | \$117,340.00 | \$152,542.00 | \$187,744.00 | \$56.413 | \$73.338 | \$90.262 |
| Deputy Director Leisure Services | A1 | \$117,340.00 | \$152,542.00 | \$187,744.00 | \$56.413 | \$73.338 | \$90.262 |
| Deputy PW Dir Ops | A1 | \$117,340.00 | \$152,542.00 | \$187,744.00 | \$56.413 | \$73.338 | \$90.262 |
| Desktop Support Technician | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Digital Content Specialist | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Director of Budget | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Director of Communications | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Director Of Community Services | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Director of Emergency Management | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Director of Environmental Services | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Director of fleet \& Facilities | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Director of Human Resources | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Director of Leisure Services | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Director Of Public Works | A3 | \$155,182.15 | \$201,736.80 | \$248,291.44 | \$74.607 | \$96.989 | \$119.371 |
| Director-Development Services | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Distribution Lead Mechanic II | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Distribution Mechanic I | 64 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Distribution Supervisor | G9 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Distribution Technician | 62 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Document Control Coordinator | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Drafting Technician | 66 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Drug Court Ops Admin Assistant | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Drug Court Specialist | 65 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| E911 Division Manager | 614 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Emergency Comm Dispatcher | 64 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Emergency Communications Assistant Supervisor | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Emergency Communications Supervisor | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Emergency Management Associate | G2 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Emergency Management Division Manager | 614 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Engineer | G12 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Engineering Coordinator | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Engineering Inspector | 67 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Enterprise Administration Program Manager | 613 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Environmental Program Coordntr | 67 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Equipment Operator I | G3 | \$35,280.00 | \$45,864.00 | \$56,448.00 | \$16.962 | \$22.050 | \$27.138 |
| Equipment Operator II | 65 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| ES Administrative Coordinator | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Executive Assistant | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Executive Office Manager | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Extension Agent | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Extension Services Div Mgr | 614 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Facilities Maintenance Tech | 65 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Field Operations Manager | 613 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Field Supervisor | 67 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Financial (Bus) Administrator | 613 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Financial Grants Administrator | 613 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Financial Coordinator (Budget) | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Financial Manager | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Fire Administration Coord | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Fire Chief/Director | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Fire Inspector I | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Fire Inspector II | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Fleet Facilities Division Manager | 614 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Fuel Truck Operator | 65 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Gis Analyst | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Graphics Coordinator | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Greenways \& NatrI Land Div Mgr | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Hazardous Waste Technician | 64 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Herbicide Applicator | 66 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Human Resources Coordinator | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Human Resources Coordinator II | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Human Resources Generalist | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Human Resources Specialist | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| INDUSTRIAL PRETREATMENT INSPCT | 67 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Industrial Programmer | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Information Technology Svc Mgr | 614 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Inspector | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Inspector 1-2 Licenses | 12 | \$59,455.00 | \$77,291.50 | \$95,128.00 | \$28.584 | \$37.159 | \$45.735 |
| Inspector 2+Licenses | 13 | \$68,373.25 | \$88,885.23 | \$109,397.20 | \$32.872 | \$42.733 | \$52.595 |
| Inspector-Provisional License | 11 | \$51,700.00 | \$67,210.00 | \$82,720.00 | \$24.856 | \$32.313 | \$39.769 |
| Intern | Intern | \$24,270.00 | \$31,551.00 | \$38,832.00 | \$11.668 | \$15.169 | \$18.669 |
| Instrumentation \& Control Tech | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Inventory Specialist | 65 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| IS Technology Trainer | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| IT Asset Analyst | 69 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| JUNIOR ENTERPRISE DEVELOPER | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Juvnle Alternatve Snctns Coord | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Lake Management Technician | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Land Manager | G9 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Landscape Contract Coordinator | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Landscape Inspector Lsg\&NI | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Lead Automotive Technician | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| LEAD CERT HEAVY EQUIPMENT MECH | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Lead Distribution Technician | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Lead Intrumentation \& Contrl | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Lead Plant Maint Electrician | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |


| Job Title | Pay Grade | Minimum Salary | Mid Salary | Maximum Salary | Minimum Hourly | Mid Hourly | Maximum Hourly |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lead Senior Procurement Analyst | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Lead Utility Customer Service Specialist | 66 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Legal Assistant | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Legal Services Manager | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Librarian | G9 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Librarian Pt | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Library Assistant | G3 | \$35,280.00 | \$45,864.00 | \$56,448.00 | \$16.962 | \$22.050 | \$27.138 |
| Library Page | G1 | \$32,000.00 | \$41,600.00 | \$51,200.00 | \$15.385 | \$20.000 | \$24.615 |
| Library Public Service Manager | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Library Services Div Mgr | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Line Locator Technician | 65 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Magistrate | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Mail Center Technician | G1 | \$32,000.00 | \$41,600.00 | \$51,200.00 | \$15.385 | \$20.000 | \$24.615 |
| Mail/Print Center Supervisor | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Maintenance Manager | G13 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Maintenance of Traffic Tech | 62 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Maintenance Worker I | 62 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Maintenance Worker I/Spotter | G2 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Maintenance Worker II | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Management Support Specialist | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Mechanic I | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Mechanic II( Gas To Energy) | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Meter Services Supervisor | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Mosquito Cont Program Manager | G12 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Mosquito Control Associate | G2 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Mosquito Control Technician I | G3 | \$35,280.00 | \$45,864.00 | \$56,448.00 | \$16.962 | \$22.050 | \$27.138 |
| Mosquito Control Technician II | 65 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Mosquito Fogging Tech Pt | G1 | \$32,000.00 | \$41,600.00 | \$51,200.00 | \$15.385 | \$20.000 | \$24.615 |
| Museum Coordinator | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Natural Resource Officer | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Natural Resource Program Coord | 69 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Network Administrator | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Network Technician | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Office Supervisor | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| One Stop Permitting Coordinatr | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Operations Manager | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Parks \& Recreation Div Mgr | 614 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Park Ranger | 65 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Permit Customer Srvcs Spvsr | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Planner | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Planner/Code Enforcmnt Officer | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Planning \& Development Manager | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Planning Administrative Staff Supervisor | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Planning Coordinator | 66 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Planning Specialist | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Plans Examiner 1-2 Licenses | 12 | \$59,455.00 | \$77,291.50 | \$95,128.00 | \$28.584 | \$37.159 | \$45.735 |
| Plans Examiner $2+$ Licenses | 13 | \$68,373.25 | \$88,885.23 | \$109,397.20 | \$32.872 | \$42.733 | \$52.595 |
| Plans Examiner Provisional | 11 | \$51,700.00 | \$67,210.00 | \$82,720.00 | \$24.856 | \$32.313 | \$39.769 |
| Plant Maintenance Electrician | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Plant Mechanic I | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Plant Mechanic II | 66 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Principal Planner | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Procurement Administrator | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Procurement Analyst I | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| PROCUREMENT ANALYST II | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Professional Engineer (Nonspvy) | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Professional Engineer (Spvsry) | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Program Coor li - Recovery Cor | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Program Coordinator | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| PROGRAM COORDINATOR II | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Program Manager I | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Program Manager I(Cdbg) | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Program Manager I-Homeless Off | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Program Manager I(Special Projects) | G12 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Program Manager I-CVSO | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Program Manager II | 613 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Program Manager II-Facilities | 613 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Program Specialist | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Project Coordinator I | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| PROJECT COORDINATOR IEPLAN | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Project Coordinator II | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Project Manager I | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Project Manager I-Grant | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Project Manager I-Housing Loc | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Project Manager II | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Property Administrator | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Public Communications Coordinator | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Public Communications Coordinator II | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Public Communications Specialist | G12 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Public Information Division Manager | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Public Safety Info \& Edu Officer | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Public Stty Data Complnce Analyst | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Public Safety Specialist | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Public Works Communications Specialist | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Purchasing \& Contracts Div Mgr | 614 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Quality Assurance Inspector | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Reclaimed Operator | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Recreation Facility Manager | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Recreation Specialist Pt | 64 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Regional Branch Manager | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Resource Manager (Logistics) | G9 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Right-Of-Way Agent | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Risk Claims Manager | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Risk Management Coordinator | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Risk Management Div Mgr | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Roads \& Stormwater Div Mgr | G15 | \$101,372.76 | \$131,784.59 | \$162,196.42 | \$48.737 | \$63.358 | \$77.979 |
| Rod And Chain Worker | 62 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Safety \& Training Coordinator | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |


| Job Title | Pay Grade | Minimum Salary | Mid Salary | Maximum Salary | Minimum Hourly | Mid Hourly | Maximum Hourly |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Safety \& Training Officer | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| SCADA Technology Coordinator | G12 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Scale Operator | G2 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Security and Network Program Manager | 613 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Senior.Net Developer | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Senior Business Analyst | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Senior Chief Wastewater Tpo | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Senior Cmms Coordinator | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Senior Customer Support Technician | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Senior Engineer | G13 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Senior Environmental Scientist | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Senior Financial Analyst | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Senior Financial Div Mgr | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Senior Gis Analyst | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Senior GIS Developer | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Senior Inspector | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Senior Mail Center Technician | 64 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Senior Permit Technician | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Senior Planner | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Senior Procurement Analyst | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Senior Programmer | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Senior Programmer (Webmaster) | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Senior Signal Technician | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Senior Staff Assistant | 65 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Senior Team Leader | G9 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Senior Video Coordinator | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Service Desk Technician | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Signs/Marking Coordinator | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Signs/Marking Technician | G3 | \$35,280.00 | \$45,864.00 | \$56,448.00 | \$16.962 | \$22.050 | \$27.138 |
| Social Worker - Courts | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Solid Waste Coordinator | 66 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Solid Waste Div Mgr | 614 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Solid Waste Equipment Operator | 65 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Solid Waste Operator I | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Solid Waste Operator II | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Sports Complex Manager | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Sports Rep (Diamond Sport) | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Sports Rep (Rectangular Sport) | 64 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Sports Marketing Manager | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Sports Specialist | 64 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Sports Tourism Manager | 613 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Sr Assistant County Attorney | 614 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Sr Enterprise Solutions Dviper | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Sr Librarian Adult \& Bus Srvcs | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Sr Librarian Tech Srvcs | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Sr Librarian Youth Services | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Staff Assistant | 64 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Strategic Initiatives Coordinator | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Survey Party Chief | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Survey Technician | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Survey/Engineering Cad Tech | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Systems Coordinator II | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Team Lead-Solutions Delivery Group | 612 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| Team Lead Veterinarian Tech | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Team Leader | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Technician-Fire Rescue | 64 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Technology Coordinator | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Technology Project Manager | 611 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Technology System Administratr | G12 | \$70,272.82 | \$91,354.67 | \$112,436.51 | \$33.785 | \$43.921 | \$54.056 |
| TELECOMM FINANCIAL COORDINATOR | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Telecommunications Technician | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Telecommunications Technician II | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Telecommunications Dvision Manager | 614 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Temporary Spc Case Manager | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Tourism Manager | G13 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Tradesworker | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Tradesworker -Spray Applicator | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Traffic Studies/Mot Coordinatr | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| TRAINER | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Training Coordinator | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Transportation Planning Mgr | 613 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Utilities Director | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Utilities Operations Coord | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| UTILITIES OPERATIONS DIV MGR | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Utilities Work Planner | 69 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |
| Utility Billing Specialist | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Utility Customer Service Spvsr | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Utility Eng \& Sld Wst Div Mgr | 614 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Utility Enterprise Asset Mgr | 613 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Veterans Services Officer I | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Veterans Services Officer II | 610 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Veterans Court Case Specialist | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Veterinarian | A1 | \$117,340.00 | \$152,542.00 | \$187,744.00 | \$56.413 | \$73.338 | \$90.262 |
| Veterinary Technician | 65 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| VIDEO COORDINATOR | 68 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Warehouse Supervisor | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Wastewater Operations Manager | 613 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Wastewater Tpo | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Wastewater Tpo-Trainee | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Water Conservation Coordinator | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Water Operations Manager | G13 | \$78,705.56 | \$102,317.23 | \$125,928.90 | \$37.839 | \$49.191 | \$60.543 |
| Water Quality Technician | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Water Tpo | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Water TPO - SCADA | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Water Tpo-Trainee | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Watershed Associate | 62 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Watershed Management Div Mgr | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Watershed Management Spclst | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |


| Job Title | Pay Grade | Minimum Salary | Mid Salary | Maximum Salary | Minimum Hourly | Mid Hourly | Maximum Hourly |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Youth Services Librarian | G9 | \$50,018.80 | \$65,024.44 | \$80,030.08 | \$24.048 | \$31.262 | \$38.476 |

