| Job Title | Pay Grade | Minimum Salary | Mid Salary | Maximum Salary | Minimum Hourly | Mid Hourly | Maximum Hourly |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Intern | Intern | \$24,270.00 | \$31,551.00 | \$38,832.00 | \$11.668 | \$15.169 | \$18.669 |
|  |  |  |  |  |  |  |  |
| Customer Service Clerk | G1 | \$32,000.00 | \$41,600.00 | \$51,200.00 | \$15.385 | \$20.000 | \$24.615 |
| Library Page | G1 | \$32,000.00 | \$41,600.00 | \$51,200.00 | \$15.385 | \$20.000 | \$24.615 |
| Mail Center Technician | G1 | \$32,000.00 | \$41,600.00 | \$51,200.00 | \$15.385 | \$20.000 | \$24.615 |
| Mosquito Fogging Tech Pt | G1 | \$32,000.00 | \$41,600.00 | \$51,200.00 | \$15.385 | \$20.000 | \$24.615 |
|  |  |  |  |  |  |  |  |
| Animal Care Specialist | G2 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Distribution Technician | G2 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Emergency Management Associate | G2 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Maintenance of Traffic Tech | G2 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Maintenance Worker I | G2 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Maintenance Worker 1/Spotter | G2 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Mosquito Control Associate | G2 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Rod And Chain Worker | G2 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Scale Operator | G2 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
| Watershed Associate | G2 | \$33,600.00 | \$43,680.00 | \$53,760.00 | \$16.154 | \$21.000 | \$25.846 |
|  |  |  |  |  |  |  |  |
| Collections Technician | G3 | \$35,280.00 | \$45,864.00 | \$56,448.00 | \$16.962 | \$22.050 | \$27.138 |
| Customer Service Representatve | G3 | \$35,280.00 | \$45,864.00 | \$56,448.00 | \$16.962 | \$22.050 | \$27.138 |
| Customer Service Representv Pt | G3 | \$35,280.00 | \$45,864.00 | \$56,448.00 | \$16.962 | \$22.050 | \$27.138 |
| Equipment Operator I | G3 | \$35,280.00 | \$45,864.00 | \$56,448.00 | \$16.962 | \$22.050 | \$27.138 |
| Library Assistant | G3 | \$35,280.00 | \$45,864.00 | \$56,448.00 | \$16.962 | \$22.050 | \$27.138 |
| Mosquito Control Technician I | G3 | \$35,280.00 | \$45,864.00 | \$56,448.00 | \$16.962 | \$22.050 | \$27.138 |
| Signs/Marking Technician | G3 | \$35,280.00 | \$45,864.00 | \$56,448.00 | \$16.962 | \$22.050 | \$27.138 |
|  |  |  |  |  |  |  |  |
| Accounting Clerk | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Collections Mechanic I | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Distribution Mechanic I | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Emergency Comm Dispatcher | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Hazardous Waste Technician | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Program Specialist | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Recreation Specialist Pt | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Senior Mail Center Technician | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Solid Waste Operator I | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Sports Rep (Diamond Sport) | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Sports Rep (Rectangular Sport) | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Sports Specialist | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Staff Assistant | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Survey Technician | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
| Technician-Fire Rescue | G4 | \$37,044.00 | \$48,157.20 | \$59,270.40 | \$17.810 | \$23.153 | \$28.495 |
|  |  |  |  |  |  |  |  |


| Job Title | Pay Grade | Minimum Salary | Mid Salary | Maximum Salary | Minimum Hourly | Mid Hourly | Maximum Hourly |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 911 Addressing Supp Specialist | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| 911 Specialist | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| ADA Coordinator | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Assistant Librarian | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Assistant Librarian Pt | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Court Program Specialist | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Customer Service Specialist | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Drug Court Ops Admin Assistant | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Drug Court Specialist | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Equipment Operator II | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Facilities Maintenance Tech | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Fuel Truck Operator | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Inventory Specialist | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Lead Distribution Technician | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Line Locator Technician | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Maintenance Worker II | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Mosquito Control Technician II | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Park Ranger | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Plant Mechanic I | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Senior Staff Assistant | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Solid Waste Equipment Operator | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Solid Waste Operator II | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Tradesworker | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Tradesworker -Spray Applicator | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Utility Billing Specialist | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Veterans Court Case Specialist | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Veterinary Technician | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
| Watershed Management Spclst | G5 | \$38,896.20 | \$50,565.06 | \$62,233.92 | \$18.700 | \$24.310 | \$29.920 |
|  |  |  |  |  |  |  |  |
| Accounting Specialist | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Administrative Assistant | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Administrative Coordinator | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Animal Services Officer | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Certified Parts Counter Spec | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Certified Tradesworker | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Citizen Engagement Specialist | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Crew Chief | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Drafting Technician | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Emergency Communications Assistant Supervisor | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Engineering Coordinator | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Herbicide Applicator | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Landscape Inspector Lsg\&NI | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Lead Utility Customer Service Specialist | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Management Support Specialist | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Mechanic I | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Planning Coordinator | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Plant Mechanic II | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Social Worker - Courts | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Solid Waste Coordinator | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
| Utilities Operations Coord | G6 | \$40,841.01 | \$53,093.32 | \$65,345.62 | \$19.635 | \$25.526 | \$31.416 |
|  |  |  |  |  |  |  |  |


| Job Title | Pay Grade | Minimum Salary | Mid Salary | Maximum Salary | Minimum Hourly | Mid Hourly | Maximum Hourly |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 911 System Support Coordinator | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Animal Care Team Leader | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Animal Services Cruelty Invest | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Animal Services Investigator | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Assistant Recreation Facility Manager | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Assistant Sports Complex Manager | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Assistant Sports Complex Manager-Maint | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Automotive Services Writer | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Building Permit Tech | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Certified Automotive Tech | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Certified Inventory Specialist | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Circulation Supervisor | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Collections Pwr \& Cntrl Tech | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Contract/Proj Coord-Landscape | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Contract/Project Coordinator | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Cross Connection Cntrl Inspect | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Document Control Coordinator | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Emergency Communications Supervisor | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Engineering Inspector | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Environmental Program Coordntr | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Extension Agent | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Field Supervisor | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Graphics Coordinator | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| INDUSTRIAL PRETREATMENT INSPCT | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Juvnle Alternatve Snctns Coord | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Lake Management Technician | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Landscape Contract Coordinator | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Legal Assistant | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Mechanic II (Gas To Energy) | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Planning Specialist | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Procurement Analyst I | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Project Coordinator I | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| PROJECT COORDINATOR I EPLAN | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Senior Signal Technician | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Survey Party Chief | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Survey/Engineering Cad Tech | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Team Lead Veterinarian Tech | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Team Leader | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Training Coordinator | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Wastewater Tpo | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Water TPO SCADA | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Wastewater Tpo-Trainee | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Water Conservation Coordinator | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Water Quality Technician | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Water Tpo | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
| Water TPO-Trainee | G7 | \$42,883.06 | \$55,747.98 | \$68,612.90 | \$20.617 | \$26.802 | \$32.987 |
|  |  |  |  |  |  |  |  |


| Job Title | Pay Grade | Minimum Salary | Mid Salary | Maximum Salary | Minimum Hourly | Mid Hourly | Maximum Hourly |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Atms Technician | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Certified Automotive Mechanic | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Certified Welder/Fabricator | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Collections Lead Mechanic II | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Compliance Coordinator | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Deputy Field Services Supervisor | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Distribution Lead Mechanic II | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Executive Assistant | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Fire Administration Coord | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Financial Coordinator (Budget) | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Fire Inspector I | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Human Resources Coordinator | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Instrumentation \& Control Tech | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Mail/Print Center Supervisor | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Museum Coordinator | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Office Supervisor | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| One Stop Permitting Coordinatr | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Planning Administrative Staff Supervisor | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Public Communications Coordinator | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Reclaimed Operator | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Right-Of-Way Agent | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Safety \& Training Coordinator | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Safety \& Training Officer | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Senior Permit Technician | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Service Desk Technician | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| TELECOMM FINANCIAL COORDINATOR | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Traffic Studies/Mot Coordinatr | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Utility Customer Service Spvsr | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Veterans Services Officer I | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| VIDEO COORDINATOR | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |
| Warehouse Supervisor | G8 | \$46,313.70 | \$60,207.81 | \$74,101.92 | \$22.266 | \$28.946 | \$35.626 |



| Job Title | Pay Grade | Minimum Salary | Mid Salary | Maximum Salary | Minimum Hourly | Mid Hourly | Maximum Hourly |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assistant Branch Manager | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Atms Coordinator | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Business Analyst | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Compliance Planner | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Contracts \& Leasing Coord | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Human Resources Coordinator II | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| IS Technology Trainer | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| JUNIOR ENTERPRISE DEVELOPER | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| LEAD CERT HEAVY EQUIPMENT MECH | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Natural Resource Officer | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Program Coor II - Recovery Cor | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| PROGRAM COORDINATOR II | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Project Coordinator II | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Project Manager I | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Project Manager I-Grant | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Project Manager I-Housing Loc | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Property Administrator | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Recreation Facility Manager | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Risk Management Coordinator | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Senior Chief Wastewater Tpo | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Senior Cmms Coordinator | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Senior Customer Support Technician | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Senior Financial Analyst | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Senior Gis Analyst | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Senior Inspector | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Senior Procurement Analyst | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Sports Marketing Manager | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Sr Librarian Adult \& Bus Srvcs | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Sr Librarian Tech Srvcs | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Sr Librarian Youth Services | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Systems Coordinator | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Telecommunications Technician II | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |
| Veterans Services Officer II | G10 | \$56,021.06 | \$72,827.38 | \$89,633.70 | \$26.933 | \$35.013 | \$43.093 |


| Job Title | Pay Grade | Minimum Salary | Mid Salary | Maximum Salary | Minimum Hourly | Mid Hourly | Maximum Hourly |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assistant County Surveyor | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Cad Administrator | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Chief Inspctr/Row Coord | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Community Services Projects Administrator | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Construction Manager | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Customer Service \& Billing Mgr | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Deputy Fire Marshal | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Executive Office Manager | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Financial Manager | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Industrial Programmer | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Lead Plant Maint Electrician | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Lead Senior Procurement Analyst | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Library Public Service Manager | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Network Administrator | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Public Safety Specialist | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Quality Assurance Inspector | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Regional Branch Manager | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Senior .Net Developer | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Senior Business Analyst | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Senior Planner | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Senior Programmer | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Senior Programmer (Webmaster) | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Senior Video Coordinator | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Sports Complex Manager | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Sr Enterprise Solutions Dvlper | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Technology Coordinator | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| Technology Project Manager | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
| TRAINER | G11 | \$62,743.59 | \$81,566.67 | \$100,389.74 | \$30.165 | \$39.215 | \$48.264 |
|  |  |  |  |  |  |  |  |



| Job Title | Pay Grade | Minimum Salary | Mid Salary | Maximum Salary | Minimum Hourly | Mid Hourly | Maximum Hourly |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Animal Services Division Manager | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Administrator-Ed/Tourism | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Assistant County Attorney | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Assistant Fire Chief | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Chief Construction Engineer | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Chief Design Engineer | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Chief Engineer | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Community Assistance Div Mgr | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Community Development Div Mgr | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Community Health Division Manager | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| E911 Division Manager | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Emergency Management Division Manager | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Extension Services Div Mgr | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Fleet Facilities Division Manager | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Greenways \& Natrl Land Div Mgr | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Information Technology Svc Mgr | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Library Services Div Mgr | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Magistrate | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Parks \& Recreation Div Mgr | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Planning \& Development Manager | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Professional Engineer (Spvsry) | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Public Information Division Manager | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Purchasing \& Contracts Div Mgr | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Risk Management Div Mgr | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Senior Financial Div Mgr | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Solid Waste Div Mgr | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Sr Assistant County Attorney | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Telecommunications Division Manager | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| UTILITIES OPERATIONS DIV MGR | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Utility Eng \& Sld Wst Div Mgr | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
| Watershed Management Div Mgr | G14 | \$88,150.23 | \$114,595.30 | \$141,040.37 | \$42.380 | \$55.094 | \$67.808 |
|  |  |  |  |  |  |  |  |
| Assistant County Engineer | G15 | \$101,372.76 | \$131,784.59 | \$162,196.42 | \$48.737 | \$63.358 | \$77.979 |
| Building Division Manager | G15 | \$101,372.76 | \$131,784.59 | \$162,196.42 | \$48.737 | \$63.358 | \$77.979 |
| Dep Chief Information Officer | G15 | \$101,372.76 | \$131,784.59 | \$162,196.42 | \$48.737 | \$63.358 | \$77.979 |
| Deputy Chief Of Fire | G15 | \$101,372.76 | \$131,784.59 | \$162,196.42 | \$48.737 | \$63.358 | \$77.979 |
| Deputy County Traffic Engineer | G15 | \$101,372.76 | \$131,784.59 | \$162,196.42 | \$48.737 | \$63.358 | \$77.979 |
| Roads \& Stormwater Div Mgr | G15 | \$101,372.76 | \$131,784.59 | \$162,196.42 | \$48.737 | \$63.358 | \$77.979 |



| Job Title | Pay Grade | Minimum Salary | Mid Salary | Maximum Salary | Minimum Hourly | Mid Hourly | Maximum Hourly |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chief Technology Officer | A1 | \$117,340.00 | \$152,542.00 | \$187,744.00 | \$56.413 | \$73.338 | \$90.262 |
| County Traffic Engineer | A1 | \$117,340.00 | \$152,542.00 | \$187,744.00 | \$56.413 | \$73.338 | \$90.262 |
| County Engineer | A1 | \$117,340.00 | \$152,542.00 | \$187,744.00 | \$56.413 | \$73.338 | \$90.262 |
| Deputy County Attorney | A1 | \$117,340.00 | \$152,542.00 | \$187,744.00 | \$56.413 | \$73.338 | \$90.262 |
| Deputy Director Leisure Services | A1 | \$117,340.00 | \$152,542.00 | \$187,744.00 | \$56.413 | \$73.338 | \$90.262 |
| Deputy Director of Utilities | A1 | \$117,340.00 | \$152,542.00 | \$187,744.00 | \$56.413 | \$73.338 | \$90.262 |
| Deputy PW Dir Ops | A1 | \$117,340.00 | \$152,542.00 | \$187,744.00 | \$56.413 | \$73.338 | \$90.262 |
| Veterinarian | A1 | \$117,340.00 | \$152,542.00 | \$187,744.00 | \$56.413 | \$73.338 | \$90.262 |
|  |  |  |  |  |  |  |  |
| Assistant County Manager | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Chief Administrator-Development Review | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Chief Administrator-Innovation \& Strategic Initiatives | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Director of Budget | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Director of Human Resources | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Director of Emergency Management | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Chief Information Officer | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Director of Communications | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Director Of Community Services | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Director Of Environmentl Srvcs | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Director of Fleet \& Facilities | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Director Of Leisure Services | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Director-Development Services | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Fire Chief/Director | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
| Utilities Director | A2 | \$134,941.00 | \$175,423.30 | \$215,905.60 | \$64.875 | \$84.338 | \$103.801 |
|  |  |  |  |  |  |  |  |
| Chief Financial Officer/Rm Dir | A3 | \$155,182.15 | \$201,736.80 | \$248,291.44 | \$74.607 | \$96.989 | \$119.371 |
| Deputy County Manager | A3 | \$155,182.15 | \$201,736.80 | \$248,291.44 | \$74.607 | \$96.989 | \$119.371 |
| Director Of Public Works | A3 | \$155,182.15 | \$201,736.80 | \$248,291.44 | \$74.607 | \$96.989 | \$119.371 |


| County Attorney | Contract |
| :---: | :---: |
| County Manager | Contract |

